



HEALTH AND SAFETY POLICY

Goal:

Integral to the culture of the organisation, 'us' - Utility Services' goal is to provide a workplace free from injury and illness.

Reasons:

Providing a safe and secure environment for all employees, contractors, visitors and the public in all of our activities directly benefiting our business by:

- Enabling our people to confidently and efficiently pursue our business objectives.
- Building our good reputation with all stakeholders.
- Reinforcing our values of integrity, results focus, and teamwork.

Means:

To achieve our goal, all Managers and Supervisors are responsible for:

- Maintaining a safe work environment, culture, equipment and tools, ensuring appropriate training, safe systems of work by applying sound management methods to proactively identify, assess and control hazards and risks associated with all activities.
- Allocating appropriate resources to manage health and safety commensurate with the level of risk.
- Implementing the 'us' - Utility Services Health and Safety Management System.
- Communicating and consulting with employees, contractors, employee representatives and regulatory authorities as necessary and providing a suitable forum for employees to raise health and safety issues.
- Ensuring compliance by all employees and contractors with applicable Acts, Regulations, Codes and Standards.
- Establishing relevant personal and workgroup performance measures and monitoring performance.
- Provision of structured support services to provide early return to work in the event of workplace incident.
- Conducting audits / inspections, investigating incidents, and reviewing the effectiveness of efforts and seeking to provide continuous improvement.

All employees are responsible for:

- Adopting a preventative approach and displaying an attitude consistent with maintaining a safety culture.
- Working safely and keeping work areas safe, clean and tidy to minimise the risk to themselves, contractors, visitors and the public.
- Undertaking only those tasks they are adequately skilled and authorised to perform using appropriate standards, procedures and equipment.
- Reporting all injuries, incidents, hazards, including "near misses" so that management can take appropriate preventative action.
- Actively participating in health and safety risk management efforts.

Kevin Hutchings
General Manager

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