



## **REHABILITATION POLICY**

We are committed to the prevention of industrial injuries or illnesses through ensuring the health, safety and welfare of all employees, including sub-contractors.

To achieve our objectives, we will:

- Provide support, assistance and resources to ensure an integrated rehabilitation program for all employees who sustain a work related injury or illness.
- Ensure the fullest recovery and return to normal life activities including work, and a quality of life that is meaningful and satisfactory.
- Include our sub-contractors who will be required to have in place integrated rehabilitation programmes for their respective employees.
- Recognise that work performs an essential role in maintaining an individual's self esteem and provides important social and economic factors for physical and psychological well being.

We also recognise that management, unions and employees have a social and economic interest in ensuring that people return to work safely and as soon as possible following a work-related injury or illness.

Kevin Hutchings  
**General Manager**

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